

## What's New?

### First Conversation on the Wisconsin Personnel Development Model

In February 2008, 80 individuals came to Madison and participated in the State Personnel Development System's first gathering to introduce the Wisconsin Personnel Development Model (WPDM). The WPDM is a comprehensive professional development delivery model that is closely aligned with professional development standards and principles established by the National Staff Development Council. These principles include: quality data driven professional development; targeted student achievement; research-based practices; priority on instructional strategies; collaboration and other follow-up strategies; continuous improvement; meeting the needs of all students; and emphasis on summative and formative evaluation. The fundamental tenet of the WPDM is that data, including student need, will drive decision making around the delivery of effective, outcome based personnel development. The Wisconsin Department of Public Instruction extends their appreciation to The Iowa Department of Education for the permission to adapt and use the Iowa Professional Development Model. Adaptation of the Iowa Professional Development Model and Bev Showers' work in research-based professional development heavily influenced the planning and creating of the WPDMS.

Throughout the summer, several workgroups will be working to design both a "guide" and a "tool kit" which will help individuals understand and implement this research based professional development model. If you have any questions or further comments on the WPDM or the Personnel Development System, please email: [Deborah.bilzing@dpi.wi.gov](mailto:Deborah.bilzing@dpi.wi.gov).

The Department of Public Instruction and the Special Education team look forward to continuing to provide district staff, parents, and community members with information on the model and the work within the five WPDS Hubs.